

Nags Head Grade List  
2021-2022

Town of Nags Head Grade List July 1, 2021 - June 30, 2022

GRADE	CLASSIFICATION	HIRING RATE	MAXIMUM
1	Custodian	33,553	52,007
2		35,231	54,608
3	Customer Services Representative Facilities Maintenance Technician Office Assistant Sanitation Equipment Operator I	36,993	57,339
4	Administrative Specialist Water Distribution Technician Water Plant Operator	38,843	60,207
5	Accounts Payable Specialist Permit Specialist Sanitation Equipment Operator II Senior Facilities Maintenance Technician Stormwater Technician Water Billing Specialist	40,785	63,217
6	Building Inspector I Deputy Town Clerk Facility Maintenance Crew Leader Payroll Specialist Permitting Coordinator Water Distribution Crew Leader	42,824	66,377
7	Fire Fighter/EMT Fleet Mechanic Office Manager	44,965	69,696
8	Building Inspector II Police Officer Senior Fire Fighter/EMT Senior Fleet Mechanic <b>Administrative Supervisor</b>	47,213	73,180

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Town of Nags Head Grade List July 1, 2021 - June 30, 2022

GRADE	CLASSIFICATION	HIRING RATE	MAXIMUM
9	Code Compliance Officer Environmental Planner Facilities Maintenance Supervisor <b>Fire Lieutenant</b> Police Detective Sanitation Supervisor Tax Collector Water Distribution Supervisor Water Plant Supervisor	49,574	76,840
10	Building Inspector III Public Information Officer Planner	52,053	80,682
11	Fire Captain Fleet Maintenance Superintendent Police Sergeant Senior Environmental Planner	54,656	84,717
12	IT Administrator <b>Ocean Rescue Supervisor/Firefighter</b> Principal Planner Public Services Superintendent Water System Manager	57,389	88,953
13	Town Clerk	60,258	93,400
14	Chief Building Inspector Police Lieutenant	63,271	98,070
15		66,435	102,974
16	Deputy Finance Director Deputy Fire Chief Deputy Planning Director Deputy Police Chief Human Resources Officer	69,757	108,123
17		73,245	113,530
18	Town Engineer	76,907	119,206

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<b>GRADE</b>	<b>CLASSIFICATION</b>	<b>HIRING RATE</b>	<b>MAXIMUM</b>
19	Finance Director Fire Chief Planning and Development Director Police Chief Public Services Director	80,752	125,166
20		84,790	131,425
21		89,030	137,997
22	Deputy Town Manager	93,482	144,897
23		98,156	152,142
24		103,064	159,749
25		108,217	167,736

Nags Head Class List  
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Town of Nags Head Class List July 1, 2021 - June 30, 2022

GRADE	CLASSIFICATION	HIRING RATE	MAXIMUM
5	Accounts Payable Specialist	40,785	63,217
4	Administrative Specialist	38,843	60,207
8	<b>Administrative Supervisor</b>	47,213	73,180
6	Building Inspector I	42,824	66,377
8	Building Inspector II	47,213	73,180
10	Building Inspector III	52,053	80,682
14	Chief Building Inspector	63,271	98,070
9	Code Compliance Officer	49,574	76,840
1	Custodian	33,553	52,007
3	Customer Services Representative	36,993	57,339
16	Deputy Finance Director	69,757	108,123
16	Deputy Fire Chief	69,757	108,123
16	Deputy Planning Director	69,757	108,123
16	Deputy Police Chief	69,757	108,123
6	Deputy Town Clerk	42,824	66,377
22	Deputy Town Manager	93,482	144,897
9	Environmental Planner	49,574	76,840
6	Facilities Maintenance Crew Leader	42,824	66,377
9	Facilities Maintenance Supervisor	49,574	76,840
3	Facilities Maintenance Technician	36,993	57,339
19	Finance Director	80,752	125,166
11	Fire Captain	54,656	84,717
19	Fire Chief	80,752	125,166
9	<b>Fire Lieutenant</b>	49,574	76,840
7	Fire Fighter/EMT	44,965	69,696
11	Fleet Maintenance Superintendent	54,656	84,717
7	Fleet Mechanic	44,965	69,696
16	Human Resources Officer	69,757	108,123
12	IT Administrator	57,389	88,953

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2021-2022

Town of Nags Head Class List July 1, 2021 - June 30, 2022

GRADE	CLASSIFICATION	HIRING RATE	MAXIMUM
12	<b>Ocean Rescue Supervisor/Firefighter</b>	57,389	88,953
3	Office Assistant	36,993	57,339
7	Office Manager	44,965	69,696
6	Payroll Specialist	42,824	66,377
5	Permit Specialist	40,785	63,217
6	Permitting Coordinator	42,824	66,377
10	Planner	52,053	80,682
19	Police Chief	80,752	125,166
9	Police Detective	49,574	76,840
14	Police Lieutenant	63,271	98,070
8	Police Officer	47,213	73,180
19	Planning and Development Director	80,752	125,166
11	Police Sergeant	54,656	84,717
12	Principal Planner	57,389	88,953
10	Public Information Officer	52,053	80,682
19	Public Services Director	80,752	125,166
12	Public Services Superintendent	57,389	88,953
3	Sanitation Equipment Operator I	36,993	57,339
5	Sanitation Equipment Operator II	40,785	63,217
9	Sanitation Supervisor	49,574	76,840
11	Senior Environmental Planner	54,656	84,717
5	Senior Facilities Maintenance Technician	40,785	63,217
8	Senior Fire Fighter/EMT	47,213	73,180
8	Senior Fleet Mechanic	47,213	73,180
5	Stormwater Technician	40,785	63,217
9	Tax Collector	49,574	76,840
13	Town Clerk	60,258	93,400
18	Town Engineer	76,907	119,206
5	Water Billing Specialist	40,785	63,217
6	Water Distribution Crew Leader	42,824	66,377
9	Water Distribution Supervisor	49,574	76,840
4	Water Distribution Technician	38,843	60,207
4	Water Plant Operator	38,843	60,207
9	Water Plant Supervisor	49,574	76,840
12	Water System Manager	57,389	88,953