

Nags Head Grade List  
2021-2022

| GRADE | CLASSIFICATION  | HIRING<br>RATE | MAXIMUM |
|-------|---|----------------|---------|
| 1     | Custodian   | 33,553         | 52,007  |
| 2     |   | 35,231         | 54,608  |
| 3     | Customer Services Representative<br>Facilities Maintenance Technician<br>Office Assistant<br>Sanitation Equipment Operator I  | 36,993         | 57,339  |
| 4     | Administrative Specialist<br>Water Distribution Technician<br>Water Plant Operator  | 38,843         | 60,207  |
| 5     | Accounts Payable Specialist<br>Permit Specialist<br>Sanitation Equipment Operator II<br>Senior Facilities Maintenance Technician<br>Stormwater Technician<br>Water Billing Specialist | 40,785         | 63,217  |
| 6     | Building Inspector I<br>Deputy Town Clerk<br>Facility Maintenance Crew Leader<br>Payroll Specialist<br>Permitting Coordinator<br>Water Distribution Crew Leader                       | 42,824         | 66,377  |
| 7     | Fire Fighter/EMT<br>Fleet Mechanic<br>Office Manager  | 44,965         | 69,696  |
| 8     | Building Inspector II<br>Police Officer<br>Senior Fire Fighter/EMT<br>Senior Fleet Mechanic   | 47,213         | 73,180  |

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| GRADE | CLASSIFICATION   | HIRING<br>RATE | MAXIMUM |
|-------|--|----------------|---------|
| 9     | Code Compliance Officer<br>Environmental Services Planner<br>Facilities Maintenance Supervisor<br>Fire Engineer<br>Police Detective<br>Sanitation Supervisor<br>Tax Collector<br>Water Distribution Supervisor<br>Water Plant Supervisor | 49,574         | 76,840  |
| 10    | Building Inspector III<br>Public Information Officer<br>Planner  | 52,053         | 80,682  |
| 11    | Fire Captain<br>Fleet Maintenance Superintendent<br>Ocean Rescue Supervisor/Firefighter<br>Police Sergeant<br>Senior Environmental Planner   | 54,656         | 84,717  |
| 12    | IT Administrator<br>Principal Planner<br>Public Services Superintendent<br>Water System Manager  | 57,389         | 88,953  |
| 13    | Town Clerk   | 60,258         | 93,400  |
| 14    | Chief Building Inspector<br>Police Lieutenant  | 63,271         | 98,070  |
| 15    |  | 66,435         | 102,974 |
| 16    | Deputy Finance Director<br>Deputy Fire Chief<br>Deputy Planning Director<br>Deputy Police Chief<br>Human Resources Officer   | 69,757         | 108,123 |
| 17    |  | 73,245         | 113,530 |
| 18    |  | 76,907         | 119,206 |

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| <b>GRADE</b> | <b>CLASSIFICATION</b>   | <b>HIRING<br/>RATE</b> | <b>MAXIMUM</b> |
|--------------|---|------------------------|----------------|
| 19           | Town Engineer   | 80,752                 | 125,166        |
| 20           | Finance Director<br>Fire Chief<br>Planning and Development Director<br>Police Chief<br>Public Services Director | 84,790                 | 131,425        |
| 21           |   | 89,030                 | 137,997        |
| 22           | Deputy Town Manager   | 93,482                 | 144,897        |
| 23           |   | 98,156                 | 152,142        |
| 24           |   | 103,064                | 159,749        |
| 25           |   | 108,217                | 167,736        |

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| <b>GRADE</b> | <b>CLASSIFICATION</b>               | <b>HIRING<br/>RATE</b> | <b>MAXIMUM</b> |
|--------------|-------------------------------------|------------------------|----------------|
| 5            | Accounts Payable Specialist         | 40,785                 | 63,217         |
| 4            | Administrative Specialist           | 38,843                 | 60,207         |
| 6            | Building Inspector I                | 42,824                 | 66,377         |
| 8            | Building Inspector II               | 47,213                 | 73,180         |
| 10           | Building Inspector III              | 52,053                 | 80,682         |
| 14           | Chief Building Inspector            | 63,271                 | 98,070         |
| 9            | Code Compliance Officer             | 49,574                 | 76,840         |
| 1            | Custodian                           | 33,553                 | 52,007         |
| 3            | Customer Services Representative    | 36,993                 | 57,339         |
| 16           | Deputy Finance Director             | 69,757                 | 108,123        |
| 16           | Deputy Fire Chief                   | 69,757                 | 108,123        |
| 16           | Deputy Planning Director            | 69,757                 | 108,123        |
| 16           | Deputy Police Chief                 | 69,757                 | 108,123        |
| 6            | Deputy Town Clerk                   | 42,824                 | 66,377         |
| 22           | Deputy Town Manager                 | 93,482                 | 144,897        |
| 9            | Environmental Planner               | 49,574                 | 76,840         |
| 6            | Facilities Maintenance Crew Leader  | 42,824                 | 66,377         |
| 9            | Facilities Maintenance Supervisor   | 49,574                 | 76,840         |
| 3            | Facilities Maintenance Technician   | 36,993                 | 57,339         |
| 20           | Finance Director                    | 84,790                 | 131,425        |
| 11           | Fire Captain                        | 54,656                 | 84,717         |
| 20           | Fire Chief                          | 84,790                 | 131,425        |
| 9            | Fire Engineer                       | 49,574                 | 76,840         |
| 7            | Fire Fighter/EMT                    | 44,965                 | 69,696         |
| 11           | Fleet Maintenance Superintendent    | 54,656                 | 84,717         |
| 7            | Fleet Mechanic                      | 44,965                 | 69,696         |
| 16           | Human Resources Officer             | 69,757                 | 108,123        |
| 11           | Ocean Rescue Supervisor/Firefighter | 54,656                 | 84,717         |
| 3            | Office Assistant                    | 36,993                 | 57,339         |
| 7            | Office Manager                      | 44,965                 | 69,696         |
| 6            | Payroll Specialist                  | 42,824                 | 66,377         |
| 5            | Permit Specialist                   | 40,785                 | 63,217         |

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|    |  |        |         |
|----|--|--------|---------|
| 6  | Permitting Coordinator                   | 42,824 | 66,377  |
| 10 | Planner                                  | 52,053 | 80,682  |
| 20 | Police Chief                             | 84,790 | 131,425 |
| 9  | Police Detective                         | 49,574 | 76,840  |
| 14 | Police Lieutenant                        | 63,271 | 98,070  |
| 8  | Police Officer                           | 47,213 | 73,180  |
| 20 | Planning and Development Director        | 84,790 | 131,425 |
| 11 | Police Sergeant                          | 54,656 | 84,717  |
| 12 | Principal Planner                        | 57,389 | 88,953  |
| 10 | Public Information Officer               | 52,053 | 80,682  |
| 20 | Public Services Director                 | 84,790 | 131,425 |
| 12 | Public Services Superintendent           | 57,389 | 88,953  |
| 3  | Sanitation Equipment Operator I          | 36,993 | 57,339  |
| 5  | Sanitation Equipment Operator II         | 40,785 | 63,217  |
| 9  | Sanitation Supervisor                    | 49,574 | 76,840  |
| 11 | Senior Environmental Planner             | 54,656 | 84,717  |
| 5  | Senior Facilities Maintenance Technician | 40,785 | 63,217  |
| 8  | Senior Fire Fighter/EMT                  | 47,213 | 73,180  |
| 8  | Senior Fleet Mechanic                    | 47,213 | 73,180  |
| 5  | Stormwater Technician                    | 40,785 | 63,217  |
| 9  | Tax Collector                            | 49,574 | 76,840  |
| 13 | Town Clerk                               | 60,258 | 93,400  |
| 19 | Town Engineer                            | 80,752 | 125,166 |
| 5  | Water Billing Specialist                 | 40,785 | 63,217  |
| 6  | Water Distribution Crew Leader           | 42,824 | 66,377  |
| 9  | Water Distribution Supervisor            | 49,574 | 76,840  |
| 4  | Water Distribution Technician            | 38,843 | 60,207  |
| 4  | Water Plant Operator                     | 38,843 | 60,207  |
| 9  | Water Plant Supervisor                   | 49,574 | 76,840  |
| 12 | Water System Manager                     | 57,389 | 88,953  |