

Town of Nags Head
Benefits Comparison

Organization	Life Insurance	Health Insurance			Dental Insurance	401-K Contribution	Sick Leave Days/Year	Holidays Days/Year	Standby/ Call Back
	% Paid for Employee	% Paid for Family	% Paid for Retiree						
Bald Head Island (187)	1 X Salary	0%	0%	None	90%	5.00%	12	12	8 hrs/wk 3 hr min
Duck Recommended	1 X Salary	100%	68%	15 -20 yrs 50% 20 -25 yrs 75% 25 plus 100% until Medicare eligible	100%	5.00%	12	13	varies 2 hour minimum
Kill Devil Hills (7,378)	\$100,000	100%	75%	<65 100% with Service retirement >65 Medicare	100%	Up to 5%	12	12	5 hrs/wk 2 hr min
Kitty Hawk (2,571)	\$15,000 \$25,000 dh	100%	50%	<65 100% >65 Medicare	100%	Up to 2%	12	10 or 11	\$10/day 2 hr min
Manteo (1618)	\$30,000	100%	60%	Yes	100%	5.00%	12	13	\$20/day 2 hr min
Southern Shores (3059)	1.5 X Salary	100%	0%	Yes	100%	5.00%	12	12	5 hrs/wk 2 hr min
Currituck County	none	100%	0%	100% with 20 yrs 75% with 14-19 years 50% with 10-14 years	100%	5.69%	12	11	Yes Yes
Dare County	\$30,000	100%	0%	100% with 30 yrs 95% with 25 years 90% with 20 years Service retirement	0%	0%	12	12	7 hrs/wk actual hours
Nags Head (3,069)	\$30,000	100%	67%	100% with 25 years 75% with 20 years 50% with 15 years 25% with 10 years until Medicare eligible	100%	Up to 2%	12	12	4 hrs comp time 2 hr min
Nags Head Recommended	1 X Salary	100%	67%	no change	100%	Add 1% per year to 5% max	12	12	7 hrs/ wk 2 hr min