

Town of Nags Head pay scale as of 7/1/2021, incorporates a 2.6% Cost of Living Adjustment (COLA)
 The pay scale will be adjusted each subsequent July 1 to reflect the COLA for that fiscal year.

GRADE	HIRING RATE	MINIMUM	MID POINT	MAXIMUM	GRADE
1	33,553	35,231	42,780	52,007	1
2	35,231	36,993	44,920	54,608	2
3	36,993	38,843	47,166	57,339	3
4	38,843	40,785	49,525	60,207	4
5	40,785	42,824	52,001	63,217	5
6	42,824	44,965	54,601	66,377	6
7	44,965	47,213	57,331	69,696	7
8	47,213	49,574	60,197	73,180	8
9	49,574	52,053	63,207	76,840	9
10	52,053	54,656	66,368	80,682	10
11	54,656	57,389	69,687	84,717	11
12	57,389	60,258	73,171	88,953	12
13	60,258	63,271	76,829	93,400	13
14	63,271	66,435	80,671	98,070	14
15	66,435	69,757	84,705	102,974	15
16	69,757	73,245	88,940	108,123	16
17	73,245	76,907	93,388	113,530	17
18	76,907	80,752	98,057	119,206	18
19	80,752	84,790	102,959	125,166	19
20	84,790	89,030	108,108	131,425	20
21	89,030	93,482	113,514	137,997	21
22	93,482	98,156	119,190	144,897	22
23	98,156	103,064	125,149	152,142	23
24	103,064	108,217	131,407	159,749	24
25	108,217	113,628	137,977	167,736	25
26	113,628	119,309	144,876	176,123	26
27	119,309	125,274	152,119	184,929	27
28	125,274	131,538	159,725	194,175	28
29	131,538	138,115	167,711	203,884	29
30	138,115	145,021	176,097	214,078	30
31	145,021	152,272	184,902	224,783	31
32	152,272	159,886	194,147	236,022	32
33	159,886	167,880	203,855	247,823	33
34	167,880	176,274	214,047	260,214	34
35	176,274	185,088	224,750	273,225	35
36	185,088	194,342	235,987	286,886	36
37	194,342	204,059	247,786	301,230	37
38	204,059	214,262	260,175	316,291	38